

Equality Objectives 2020



Policy Adopted by Governing Body: October 2020

Policy to be reviewed: October 2022

Lancastrian Infant School
Equality Objectives - Information for school website
Public Sector Equality Duty (Updated October 2020)

Public Sector Equality Duty

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

This information can be found in our Equality Policy on the school website. In addition, to this policy, we are also required to publish our Equality Objectives. These objectives have been agreed as part of the School Development Plan and in conjunction with stakeholders of the school.:

Equality objective 1: To continue to promote spiritual, social and cultural diversity through all appropriate curricular opportunities with particular reference to issues of equality and diversity.

Why we have chosen this objective:

In our increasingly diverse culture and community we want to ensure that everyone feels equally welcome at our school. Every child and adult in our school community should feel respected, safe and cared for regardless of their race, gender, sexuality or religion.

To achieve this objective we plan to:

Ensure that diversity is celebrated and recognised as part of our everyday curriculum, assemblies and additional learning opportunities.
Continue to use Working with Others to promote strong communication and trust between all members of our school community.

Progress we are making towards achieving this objective:

WWO is embedded throughout the school. Staff have regular training.

Reviewed objective:

Equality objective 2: To continually consider how well the school ensures equality of opportunities for all its pupils.

Why we have chosen this objective:

We consider it to be vitally important that all pupils have equal access to learning opportunities, extra-curricular activities and future education and will make every effort to ensure that they have this regardless of their circumstances, race, gender or religion.

To achieve this objective we plan to:

Use our pupil premium strategy to identify needs and gaps in order to support all pupils. Continue to maximise our links with other schools, local community and other sources in order to improve opportunities for all pupils.

Progress we are making towards achieving this objective:

Strengthened links with St Paul's church.
Strengthened links with Central CE Academy to improve transition.
Used Pupil premium money to offer pupils opportunities – extra curricular, school visits, attendance at Before and after school club.

Reviewed objective: